

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE
BELGIAN COMPANIES AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

Entity name : **DOKTERS VAN DE WERELD - MEDECINS DU MONDE**

Entity legal form : Non-profit organization

Address : Rue Botanique

Nr : 75

Box :

Postal code : 1210

City : Saint-Josse-ten-Noode

Country : Belgium

Register of legal persons - Business Court of Brussels, French-speaking

Website : www.medecinsdumonde.be

E-mail address :

Entity number

0460.162.753

Date of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association

22-11-2021

ANNUAL ACCOUNTS in

EURO

approved by the general meeting of

10-06-2023

regarding the period from

01-01-2022

to

31-12-2022

Preceding period from

01-01-2021

to

31-12-2021

The amounts for the preceding period are not identical to the ones previously published.

Numbers of the sections of the standard model form not filed because they serve no useful purpose :

F-NPI 6.1, F-NPI 6.2.1, F-NPI 6.2.3, F-NPI 6.2.4, F-NPI 6.3.4, F-NPI 6.3.6, F-NPI 6.4.1, F-NPI 6.4.2, F-NPI 6.5.1, F-NPI 6.5.2, F-NPI 6.5.3, F-NPI 6.6, F-NPI 6.7, F-NPI 6.10, F-NPI 6.14, F-NPI 6.16, F-NPI 6.18, F-NPI 7, F-NPI 8

LIST OF DIRECTORS AND AUDITORS

LIST OF DIRECTORS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the association or foundation

Alban Antoine

Chaussée d'Alseberg 288
1190 Forest
BELGIUM

Start of the mandate : 2022-06-25

End of the mandate : 2025-06-24

Director

Bourgeois Claire

Drève Pittoresque 5
1180 Uccle
BELGIUM

Start of the mandate : 2022-02-12

End of the mandate : 2025-02-11

Chairman of the board of directors

Roberfroid Dominique

Rue Botanique 75
1210 Saint-Josse-ten-Noode
BELGIUM

Start of the mandate : 2022-02-11

End of the mandate : 2025-02-10

Director

Rodier Edouard

Rue de l'Aqueduc 146
1050 Ixelles
BELGIUM

Start of the mandate : 2020-09-05

End of the mandate : 2023-09-04

Director

Cuyckens Jan

Lodewijk Van Berckenlaan 175
2140 Borgerhout (Antwerp)
BELGIUM

Start of the mandate : 2019-02-02

End of the mandate : 2022-02-01

Director

De Brouwer Jean-Louis

Rue des Camélites 61
1180 Uccle
BELGIUM

Start of the mandate : 2020-09-05

End of the mandate : 2023-09-04

Director

Delmotte Kristien

Kruidtuinstraat 75
1210 Saint-Josse-ten-Noode
BELGIUM

Start of the mandate : 2021-06-05

End of the mandate : 2024-06-04

Director

Schollaert Leen

Paillart 6-8
7880 Flobecq
BELGIUM

Start of the mandate : 2021-06-05

End of the mandate : 2024-06-05

Director

Quoidbach Vinciane

Rue Botanique 75
1210 Saint-Josse-ten-Noode
BELGIUM

Start of the mandate : 2022-02-11

End of the mandate : 2025-02-10

Director

L&S Réviseurs d'Entreprises (B00958)

0681575448

Kortemansstraat 2a

1731 Zellik

BELGIUM

Start of the mandate : 2020-09-03

End of the mandate : 2023-06-30

Auditor

Represented directly or indirectly by :

Idrissi Serghini Abdellah (A2046)

Chemin du Rossignol 23

1120 Neder-Over-Heembeek

BELGIUM

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES				
	6.1	20		
FIXED ASSETS		21/28	<u>977.831</u>	<u>975.632</u>
Intangible fixed assets				
	6.2	21		0
Tangible fixed assets				
	6.3	22/27	947.045	954.632
Land and buildings		22	806.899	887.589
Plant, machinery and equipment		23	12.769	17.135
Furniture and vehicles		24	127.377	49.908
Leasing and similar rights		25		
Other tangible fixed assets		26		0
Tangible fixed assets under construction and advance payments		27		
Financial fixed assets				
	6.4/6.5.1	28	30.786	21.000
Affiliated entities				
	6.14	280/1		
Participating interests in affiliated enterprises		280		
Amounts receivable		281		
Companies linked by participating interests				
	6.14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets				
		284/8	30.786	21.000
Shares		284	5.000	5.000
Amounts receivable and cash guarantees		285/8	25.786	16.000

	Notes	Codes	Period	Preceding period
CURRENT ASSETS		29/58	<u>33.089.404</u>	<u>36.854.635</u>
Amounts receivable after more than one year		29	118.758	118.758
Trade debtors		290		
Other amounts receivable		291	118.758	118.758
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	21.587.192	22.211.749
Trade debtors		40	463.019	441.672
Other amounts receivable		41	21.124.173	21.770.077
Current investments	6.5.1/6.6	50/53		
Cash at bank and in hand		54/58	10.454.798	14.050.701
Deferred charges and accrued income	6.6	490/1	928.656	473.427
TOTAL ASSETS		20/58	34.067.235	37.830.267

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY				
		10/15	<u>3.565.910</u>	<u>3.315.931</u>
Association or foundation Funds	6.7	10	920.000	920.000
Revaluation surpluses		12		
Allocated funds	6.7	13		
Accumulated profits (losses)	(+)/(-)	14	2.645.910	2.395.931
Investment grants		15		
PROVISIONS AND DEFERRED TAXES				
Provisions for liabilities and charges		16	<u>373.000</u>	<u>259.553</u>
Pensions and similar obligations		160/5	373.000	259.553
Taxation		160		
Major repairs and maintenance		161		
Environmental obligations		162		
Other liabilities and charges	6.7	163	373.000	259.553
Provisions for grants and legacies to reimburse and gifts with a recovery right	6.7	164/5		
Deferred taxes		167		
		168		
AMOUNTS PAYABLE				
Amounts payable after more than one year	6.8	17/49	<u>30.128.325</u>	<u>34.254.783</u>
Financial debts		17	736.919	807.190
Subordinated loans		170/4	736.919	807.190
Unsubordinated debentures		170		
Leasing and other similar obligations		171		
Credit institutions		172		
Other loans		173	736.919	807.190
Trade debts		174		
Suppliers		175		
Bills of exchange payable		1750		
Advances received on contracts in progress		1751		
Other amounts payable		176		
Amounts payable within one year		178/9	28.233.907	32.793.503
Current portion of amounts payable after more than one year falling due within one year	6.8	42/48	70.273	68.337
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	844.947	1.345.551
Suppliers		440/4	844.947	1.345.551
Bills of exchange payable		441		
Advances received on contracts in progress		46	21.417.746	22.687.297
Taxes, remuneration and social security	6.8	45	1.121.566	694.790
Taxes		450/3	115.352	78.327
Remuneration and social security		454/9	1.006.214	616.463
Other amounts payable		48	4.779.375	7.997.528
Accruals and deferred income	6.8	492/3	1.157.499	654.090
TOTAL LIABILITIES		10/49	34.067.235	37.830.267

PROFIT AND LOSS ACCOUNT

	Notes	Codes	Period	Preceding period
Operating income		70/76A	35.099.321	34.161.386
Turnover	6.9	70		
Stocks of finished goods and work and contracts in progress: increase (decrease)	(+)/(-)	71		
Own work capitalised		72		
Contributions, gifts, legacies and grants	6.9	73	34.720.901	33.816.457
Other operating income		74	375.320	344.929
Non-recurring operating income	6.11	76A	3.100	
Operating charges		60/66A	34.852.361	32.882.397
Raw materials, consumables		60	23.579.414	24.614.271
Purchases		600/8	23.579.414	24.614.271
Stocks: decrease (increase)	(+)/(-)	609		
Services and other goods		61	3.519.401	1.862.145
Remuneration, social security costs and pensions	(+)/(-)	6.9 62	7.409.770	6.218.671
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	133.249	134.067
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)	(+)/(-)	6.9 631/4		
Provisions for liabilities and charges: Appropriations (uses and write-backs)	(+)/(-)	6.9 635/9	113.447	-238.980
Other operating charges	6.9	640/8	13.778	11.213
Operating charges carried to assets as restructuring costs	(-)	649		
Non-recurring operating charges	6.11	66A	83.302	281.010
Operating profit (loss)	(+)/(-)	9901	246.960	1.278.989

	Notes	Codes	Period	Preceding period
Financial income		75/76B	220.483	210.737
Recurring financial income		75	220.483	210.737
Income from financial fixed assets		750		
Income from current assets		751		
Other financial income	6.10	752/9	220.483	210.737
Non-recurring financial income	6.11	76B		
Financial charges		65/66B	217.464	306.601
Recurring financial charges	6.10	65	217.464	306.601
Debt charges		650	41.768	36.686
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		
Other financial charges		652/9	175.696	269.915
Non-recurring financial charges	6.11	66B		
Gain (loss) for the period before taxes	(+)/(-)	9903	249.979	1.183.125
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes	(+)/(-)	6.12 67/77		
Taxes		670/3		
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period	(+)/(-)	9904	249.979	1.183.125
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation	(+)/(-)	9905	249.979	1.183.125

APPROPRIATION ACCOUNT

		Period	Preceding period
Profit (loss) to be appropriated	(+)/(-)	9906	2.645.910
Gain (loss) of the period available for appropriation	(+)/(-)	(9905)	249.979
Profit (loss) brought forward	(+)/(-)	14P	2.395.931
Withdrawals from capital and reserves		791	1.212.806
Appropriations to allocated funds		691	
Profit (loss) to be carried forward	(+)/(-)	(14)	2.645.910
			2.395.931

EXPLANATORY DISCLOSURES

STATEMENT OF INTANGIBLE FIXED ASSETS

CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS

Acquisition value at the end of the period

Movements during the period

- Acquisitions, including produced fixed assets
- Sales and disposals
- Transfers from one heading to another

Acquisition value at the end of the period

Depreciations and amounts written down at the end of the period

Movements during the period

- Recorded
- Written back
- Acquisitions from third parties
- Cancelled owing to sales and disposals
- Transferred from one heading to another

Depreciations and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Preceding period
8052P	XXXXXXXXXX	7.345
8022		
8032		
(+)/(-) 8042		
8052	7.345	
8122P	XXXXXXXXXX	7.345
8072		
8082		
8092		
8102		
(+)/(-) 8112		
8122	7.345	
211	0	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	XXXXXXXXXX	1.613.799
Movements during the period			
Acquisitions, including produced fixed assets	8161		
Sales and disposals	8171		
Transfers from one heading to another	(+)/(-) 8181		
Acquisition value at the end of the period	8191	1.613.799	
Revaluation surpluses at the end of the period	8251P	XXXXXXXXXX	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another	(+)/(-) 8241		
Revaluation surpluses at the end of the period	8251		
Depreciations and amounts written down at the end of the period	8321P	XXXXXXXXXX	726.210
Movements during the period			
Recorded	8271	80.690	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transferred from one heading to another	(+)/(-) 8311		
Depreciations and amounts written down at the end of the period	8321	806.900	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	<u>806.899</u>	
OF WHICH			
Owned by the association or the foundation in full property	22/91	806.899	

PLANT, MACHINERY AND EQUIPMENT

Acquisition value at the end of the period

Codes	Period	Preceding period
8192P	XXXXXXXXXX	74.439

Movements during the period

Acquisitions, including produced fixed assets

8162

Sales and disposals

8172

Transfers from one heading to another

(+)/(-)

8182

Acquisition value at the end of the period

8192 74.439

Revaluation surpluses at the end of the period

8252P XXXXXXXXXXXX

Movements during the period

Recorded

8212

Acquisitions from third parties

8222

Cancelled

8232

Transferred from one heading to another

(+)/(-)

8242

Revaluation surpluses at the end of the period

8252

Depreciations and amounts written down at the end of the period

8322P XXXXXXXXXXXX 57.304

Movements during the period

Recorded

8272

4.366

Written back

8282

Acquisitions from third parties

8292

Cancelled owing to sales and disposals

8302

Transferred from one heading to another

(+)/(-)

8312

Depreciations and amounts written down at the end of the period

8322 61.670

NET BOOK VALUE AT THE END OF THE PERIOD

(23) 12.769

OF WHICH

Owned by the association or the foundation in full property

231 12.769

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	XXXXXXXXXX	485.634
Movements during the period			
Acquisitions, including produced fixed assets	8163	125.662	
Sales and disposals	8173		
Transfers from one heading to another	(+)/(-) 8183		
Acquisition value at the end of the period	8193	611.296	
Revaluation surpluses at the end of the period			
	8253P	XXXXXXXXXX	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another	(+)/(-) 8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period			
	8323P	XXXXXXXXXX	435.726
Movements during the period			
Recorded	8273	48.193	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another	(+)/(-) 8313		
Depreciations and amounts written down at the end of the period	8323	483.919	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	<u>127.377</u>	
OF WHICH			
Owned by the association or the foundation in full property	241	127.377	

OTHER TANGIBLE FIXED ASSETS

Acquisition value at the end of the period

Codes	Period	Preceding period
8195P	XXXXXXXXXX	4.253

Movements during the period

Acquisitions, including produced fixed assets

8165

Sales and disposals

8175

Transfers from one heading to another

(+)/(-)

8185

Acquisition value at the end of the period

8195 4.253

Revaluation surpluses at the end of the period

8255P XXXXXXXXXXXX

Movements during the period

Recorded

8215

Acquisitions from third parties

8225

Cancelled

8235

Transferred from one heading to another

(+)/(-)

8245

Revaluation surpluses at the end of the period

8255

Depreciations and amounts written down at the end of the period

8325P XXXXXXXXXXXX 4.253

Movements during the period

Recorded

8275

Written back

8285

Acquisitions from third parties

8295

Cancelled owing to sales and disposals

8305

Transferred from one heading to another

(+)/(-)

8315

Depreciations and amounts written down at the end of the period

8325 4.253

NET BOOK VALUE AT THE END OF THE PERIOD

(26)

OF WHICH

Owned by the association or the foundation in full property

261

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXX	5.000
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another	(+)/(-) 8383		
Acquisition value at the end of the period	8393	5.000	
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXX	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another	(+)/(-) 8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	XXXXXXXXXX	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another	(+)/(-) 8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	XXXXXXXXXX	
Movements during the period	(+)/(-) 8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	<u>5.000</u>	
OTHER COMPANIES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXX	<u>16.000</u>
Movements during the period			
Additions	8583	12.013	
Repayments	8593	2.227	
Amounts written down	8603		
Amounts written back	8613		
Exchange differences	(+)/(-) 8623		
Other movements	(+)/(-) 8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	<u>25.786</u>	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653		

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM

Current portion of amounts payable after more than one year falling due within one year

	Codes	Period
Financial debts	8801	70.273
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	70.273
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	

Total current portion of amounts payable after more than one year falling due within one year

Amounts payable with a remaining term of more than one but not more than five years

	(42)	70.273
Financial debts	8802	301.595
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	301.595
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	

Total amounts payable with a remaining term of more than one but not more than five years

Amounts payable with a remaining term of more than five years

Financial debts	8803	435.324
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	435.324
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	

Total amounts payable with a remaining term of more than five years

	8912	301.595
	8913	435.324

AMOUNTS PAYABLE GUARANTEED (INCLUDED IN ACCOUNTS 17 AND 42/48 OF LIABILITIES)

Amounts payable guaranteed by Belgian public authorities

- Financial debts
 - Subordinated loans
 - Unsubordinated debentures
 - Leasing and similar obligations
 - Credit institutions
 - Other loans
- Trade debts
 - Suppliers
 - Bills of exchange payable
- Advance payments received on contracts in progress
- Remuneration and social security
- Other amounts payable

Total amounts payable guaranteed by Belgian public authorities

Amounts payable guaranteed by real securities or irrevocably promised by the association or the foundation on its own assets

- Financial debts
 - Subordinated loans
 - Unsubordinated debentures
 - Leasing and similar obligations
 - Credit institutions
 - Other loans
- Trade debts
 - Suppliers
 - Bills of exchange payable
- Advance payments received on contracts in progress
- Taxes, remuneration and social security
 - Taxes
 - Remuneration and social security
- Other amounts payable

Amounts payable guaranteed by real securities or irrevocably promised by the association or the foundation on its own assets

Codes	Period
8921	807.192
8931	
8941	
8951	
8961	807.192
8971	
8981	
8991	
9001	
9011	
9021	
9051	
9061	807.192
8922	
8932	
8942	
8952	
8962	
8972	
8982	
8992	
9002	
9012	
9022	
9032	
9042	
9052	
9062	

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (headings 450/3 and 179 of liabilities)

- Outstanding tax debts
- Accruing taxes payable
- Estimated taxes payable

Remuneration and social security (headings 454/9 and 179 of liabilities)

- Amounts due to the National Social Security Office
- Other amounts payable in respect of remuneration and social security

Codes	Period
9072	
9073	115.352
450	
9076	
9077	1.006.214

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Period

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	<u>3.100</u>	
Non-recurring operating income	(76A)	3.100	
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8	3.100	
	(76B)		
Non-recurring financial income			
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
NON-RECURRING EXPENSES	66	<u>83.302</u>	<u>281.010</u>
Non-recurring operating charges	(66A)	83.302	281.010
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)	(+)/(-) 6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7	83.302	281.010
Non-recurring operating charges carried to assets as restructuring costs	(-) 6690		
	(66B)		
Non-recurring financial charges			
Amounts written off financial fixed assets	661		
Provisions for extraordinary financial liabilities and charges: appropriations (uses)	(+)/(-) 6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs	(-) 6691		

TAXES**INCOME TAXES****Income taxes on the result of the period**

Income taxes paid and withholding taxes due or paid
 Excess of income tax prepayments and withholding taxes paid recorded under assets
 Estimated additional taxes

Income taxes on the result of prior periods

Additional income taxes due or paid
 Additional income taxes estimated or provided for

In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit

Codes	Period
9134	
9135	
9136	
9137	
9138	
9139	
9140	

Impact of non recurring results on the amount of the income taxes relating to the current period

Period

Status of deferred taxes

Deferred taxes representing assets
 Accumulated tax losses deductible from future taxable profits
 Other deferred taxes representing assets

Deferred taxes representing liabilities
 Allocation of deferred taxes representing liabilities

Codes	Period
9141	
9142	
9144	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

To the association or the foundation(deductible)
 By the association or the foundation

Amounts withheld on behalf of third party

For payroll withholding taxes
 For withholding taxes on investment income

Codes	Period	Preceding period
9145		
9146		
9147	1.131.407	922.427
9148		

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ASSOCIATION OR THE FOUNDATION AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES

Of which

Bills of exchange in circulation endorsed by the association or the foundation

Bills of exchange in circulation drawn or guaranteed by the association or the foundation

Maximum amount for which other debts or commitments of third parties are guaranteed by the association or the foundation

REAL GUARANTEES

Real guarantees provided or irrevocably promised by the association or the foundation on its own assets as security of debts and commitments of the association or the foundation

Mortgages

Book value of the immovable properties mortgaged

Amount of registration

For irrevocable mortgage mandates, the amount for which the agent can take registration

Pledging of goodwill

Maximum amount up to which the debt is secured and which is the subject of registration

For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription

Pledging of other assets or irrevocable mandates to pledge other assets

Book value of the immovable properties mortgaged

Maximum amount up to which the debt is secured

Guarantees provided or irrevocably promised on future assets

Amount of assets in question

Maximum amount up to which the debt is secured

Vendor's privilege

Book value of sold goods

Amount of the unpaid price

Codes	Period
9149	
9150	
9151	
9153	
91611	806.899
91621	795.378
91631	795.378
91711	
91721	
91811	
91821	
91911	
91921	
92011	
92021	

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Period

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

Period

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ASSOCIATION OR THE FOUNDATION

Estimated amount of the commitments resulting from past services

Methods of estimation

Codes	Period
9220	

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflected in the balance sheet or income statement

Period

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE ASSOCIATION AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

Period

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the association or the foundation; if need arises, the financial consequences of these transactions for the association or the foundation have also to be mentioned

Period

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)

The association receives funding from a number of organisations, which reserve the right to carry out audits that may lead to adjustments to the funding in question in the future.

Period

BY PARTICIPATING INTERESTS

DIRECTORS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ASSOCIATION OR THE FOUNDATION WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTITIES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

Guarantees provided in their favour

Other significant commitments undertaken in their favour

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors

To former directors

Codes	Period
9500	
9501	
9502	
9503	
9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the association or the foundation by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the association or the foundation by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	19.210
95061	
95062	
95063	
95081	
95082	
95083	

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ASSOCIATION OR THE FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period

Average number of employees

	Codes	Total	1. Men	2. Women
Full-time	1001	100,3	33,8	66,5
Part-time	1002	33,2	12,1	21,1
Total in full-time equivalents (FTE)	1003	123,2	41,9	81,3

Number of hours actually worked

Full-time	1011	156.012	50.520	105.492
Part-time	1012	32.676	13.275	19.401
Total	1013	188.688	63.795	124.893

Personnel costs

Full-time	1021	6.138.546	2.153.405	3.985.141
Part-time	1022	1.271.224	459.584	811.640
Total	1023	7.409.770	2.612.989	4.796.781

Advantages in addition to wages

	1033	0	0	0
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During the preceding period

Average number of employees in FTE

Number of hours actually worked

Personnel costs

Advantages in addition to wages

	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	112	36,8	75,2
Number of hours actually worked	1013	142.257	50.371	91.886
Personnel costs	1023	6.218.671	2.192.530	4.026.141
Advantages in addition to wages	1033			

EMPLOYEES FOR WHOM THE ASSOCIATION OR THE FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
At the closing date of the period				
Number of employees	105	102	32	123,7
By nature of the employment contract				
Contract for an indefinite period	110	96	29	115,6
Contract for a definite period	111	4	3	6,1
Contract for the execution of a specifically assigned work	112	0	0	0
Replacement contract	113	2	0	2
According to gender and study level				
Men	120	31	11	38,5
primary education	1200	0	0	0
secondary education	1201	6	2	7,4
higher non-university education	1202	9	2	10,8
university education	1203	16	7	20,3
Women	121	71	21	85,2
primary education	1210	0	0	0
secondary education	1211	3	1	3,8
higher non-university education	1212	24	6	28,1
university education	1213	44	14	53,3
By professional category				
Management staff	130	2	0	2
Employees	134	100	32	121,7
Workers	132	0	0	0
Others	133	0	0	0

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT DISPOSAL OF THE ASSOCIATION OR THE FOUNDATION

	Codes	1. Hired temporary staff	2. Hired temporary staff and personnel placed at the association or foundation's disposal
During the period			
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the association or the foundation	152		

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the association or the foundation submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205	63	22	75,4
210	50	15	57,9
211	11	5	13,9
212	1	0	1
213	1	2	2,6

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

Of which: the number of persons who continue to render services to the association or the foundation at least half-time on a self-employed basis

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
305	54	15	63
310	29	10	34,9
311	22	3	23,5
312	2	0	2
313	1	2	2,6
340	1	0	1
341	0	0	0
342	11	1	11,8
343	42	14	50,2
350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Costs for the association or the foundation
 of which gross costs directly linked to training
 of which fees paid and payments to collective funds
 of which grants and other financial advantages received (to deduct)

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Costs for the association or the foundation

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Costs for the association or the foundation

Codes	Men	Codes	Women
5801	28	5811	66
5802	908	5812	2.322
5803	8.598	5813	21.928
58031	10.367	58131	26.511
58032		58132	
58033	1.769	58133	4.583
5821	5	5831	16
5822	40	5832	121
5823	457	5833	1.381
5841		5851	
5842		5852	
5843		5853	